Personal Leadership Preferences against the
Generic Generalized Leadership competency model

The LTI produces scores for the twelve leadership preferences described above. In this report, we map your preferences to the competency model that your organization has developed or chosen as being a model of the required competency for your particular role or leadership talent pool. Your innate preference is then mapped to the requirement and expressed as a percentage. Specifically, we ask subject matter experts, most often in your organization, to help us model the required competency for each of the twelve leadership preferences. This gives us an understanding of your natural competency in each of the twelve leadership preferences for a particular competency model in the ideal future state. We then divide your preference scores by the competency as defined by an organizationally defined model. Finally, we express this ratio as a percentage from zero to 100 percent. These are presented in the leadership circle below.